



**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

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BSNLEU/ 529 (TT)

13.02.2023

To,

Shri P.K. Purwar,  
CMD BSNL,  
Bharat Sanchar Bhawan,  
Janpath, New Delhi – 110 001

Sir,

Sub: - **Holding of TT LICE under 50% internal quota - Non-availability of vacancies in 14 circles – requesting to make one time diversion of Direct Recruitment Quota posts - req.**

Ref: - **BSNL letter no.BSNLCO-11/13(14)/1/2022-RECTT-CO dated 02.02.2023**

With reference to the letter cited above, we would like to bring the following to your kind notice, for favour of necessary action.

You are aware that, BSNLEU had long been urging upon the Management to hold all the LICEs of the Non-Executives, including the Telecom Technician LICE. Now, the Recruitment Branch of the Corporate Office, vide letter cited under reference, has directed the CGMs of 15 circles, to hold the TT LICE under 50% quota, for the vacancy years of 2020 & 2021.

However, we are anguished to note that, this TT LICE is going to be held only in the circles of A&N, Chhattisgarh, Kolkata Telephones, Gujarat, Haryana, Kerala, Karnataka, Maharashtra, Madhya Pradesh, Odisha, Punjab, Rajasthan, UP (West), Telangana and Uttarakhand. It means, this TT LICE for the vacancy years of 2020 & 2021 is not going to be held in 14 circles viz., Assam, Andhra Pradesh, Bihar, Chennai Telephones, Himachal Pradesh, NE-I, NE-II, Tamil Nadu, West Bengal, Jharkhand, Sikkim, J&K, UP(East) and NTR.

It is needless for us to state that, the TT LICE is not conducted for the past so many years. As such, the letter cited under reference, denying opportunity to the candidates of the aforementioned 14 circles, has demoralised the TT LICE aspirants. The Management is well aware that, a large number of candidates belonging to the cadres of Assistant Telecom Technician, etc., are languishing in stagnation for the past so many years. As such, ensuring the holding of the TT LICE in all the circles, would have given an opportunity for such employees to overcome the problem of stagnation. It is highly regrettable that, the Management has shut down the doors for this in 14 circles.

As regards the Telecom Technician cadre, 50% posts are filled up by holding the LICE and the remaining 50% posts are filled up through Direct Recruitment. ***It is a fact known to all that, so far, BSNL has never filled up the Telecom Technician posts through Direct Recruitment. In view of this, we earnestly appeal to you sir, to kindly make a one time diversion of the 50% Direct Recruitment Quota posts and make the same available for the LICE.*** By doing so, the Company will be providing opportunity to more number of candidates to become Telecom Technician, which in turn will substantially reduce the number of ATTs, etc., suffering from stagnation.

We earnestly urge upon you to kindly look into our proposal and to do the needful to implement the same.

Thanking you,

Yours sincerely

**[P. Abhimanyu]**  
General Secretary

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi- 110 001  
(2) Shri Saurabh Tyagi, PGM(Estt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi- 110 001  
(3) Ms. Samita Luthra, GM (Rectt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi - 110001